

1. FOR CAB SEC AWARENESS: Media Query - Clinical Director Role - The Times

FOR CAB SEC AWARENESS: Media Query - Clinical Director Role - The Times

From: **[Redacted section 38(1)(b)]**

To: Cabinet Secretary for NHS Recovery, Health and Social Care
<CabSecforNRHSC@gov.scot>

Cc: **[Redacted section 38(1)(b)]** >; Communications NHS Recovery, Health and Social Care <CommunicationsNHSRecoveryHealthAndSocialCare@gov.scot>; OCENHS Mailbox <OCENHS@gov.scot>; **[Redacted section 38(1)(b)]**

>; **[Redacted section 38(1)(b)]** >; Richard McCallum

<Richard.McCallum@gov.scot>; Lynne Nicol <Lynne.Nicol@gov.scot>; **[Redacted section 38(1)(b)]**

; **[Redacted section 38(1)(b)]**

; Emily Mackintosh <Emily.Mackintosh@gov.scot>; Spads Admin

<Spads_Admin@gov.scot>; Jason Leitch <Jason.Leitch@gov.scot>

Fri 15/03/2024 12:21

PO/Cab Sec,

The Times are looking to write a piece on Professor Jason Leitch over the weekend.

They have asked if the post of Clinical Director existed before Professor Leitch and if so who came before him. They've also requested a job description.

With thanks to policy and spads we have issued the below line.

Grateful if Mr Gray could be made aware.

Best wishes,

[Redacted section 38(1)(b)]

RESPONSE

A Scottish Government spokesperson said:

“Professor Jason Leitch was the first person to hold the role of National Clinical Director of Healthcare Quality and Strategy and was appointed in January 2015.”

Background

For more information about the role please visit <https://www.gov.scot/about/how-government-is-run/directorates/healthcare-quality-and-improvement/clinical-director-healthcare-quality-and-improvement/>

QUERY

Please can you advise me if Jason Leitch was the first to hold the post of clinical director with the Scottish government health and social care directorate? If not, who came before him please? Is there a description of the job at all?

[Redacted section 38(1)(b)]

News | Media Manager

Communications Health and Social Care

The Scottish Government, St Andrew's House, Edinburgh

Portfolio Media inquiries: 0300 244 9021

www.gov.scot/news



2. RE: News release for clearance - Jason Leitch resignation

From: Neil Gray

To: Cabinet Secretary for NHS Recovery, Health and Social Care
<CabSecforNRHSC@gov.scot>

Noted with thanks

From: [Redacted section 38(1)(b)] On Behalf Of Cabinet Secretary for NHS Recovery, Health and Social Care

Sent: Tuesday, March 12, 2024 2:19 PM

To: Cabinet Secretary for NHS Recovery, Health and Social Care
<CabSecforNRHSC@gov.scot>

Subject: FW: News release for clearance - Jason Leitch resignation
Tue 12/03/2024 14:20

Cab Sec, for awareness:

From: [Redacted section 38(1)(b)]

Sent: Tuesday, March 12, 2024 2:17 PM

To: First Minister <FirstMinister@gov.scot>

Cc: Jason Leitch <Jason.Leitch@gov.scot>; Deputy First Minister and Cabinet Secretary for Finance <DFMCSF@gov.scot>; DG Health & Social Care <DGHSC@gov.scot>; Cabinet Secretary for NHS Recovery, Health and Social Care <CabSecforNRHSC@gov.scot>; Caroline Lamb <Caroline.Lamb@gov.scot>;

[Redacted section 38(1)(b)]

Subject: News release for clearance - Jason Leitch resignation

FMPO

As flagged in the submission, we plan to issue the below news release later this afternoon. This has been approved by DG Health, Jason and Colin. This will issue shortly after staff communication has taken place. I am also in touch with NHS Tayside.

I appreciate the First Minister is at a speaking engagement this afternoon, I would be grateful for the First Minister's comments/clearance please when possible thanks.

[redacted – section 25]

[Redacted section 38(1)(b)]
[Redacted section 38(1)(b)]

From: [Redacted section 38(1)(b)] On Behalf Of DG Health & Social Care

Sent: Tuesday, March 12, 2024 12:26 PM

To: First Minister <FirstMinister@gov.scot>; Deputy First Minister and Cabinet Secretary for Finance <DFMCSF@gov.scot>; Cabinet Secretary for NHS Recovery, Health and Social Care <CabSecforNRHSC@gov.scot>

Cc: Jason Leitch <Jason.Leitch@gov.scot>; Caroline Lamb <Caroline.Lamb@gov.scot>; DG Health & Social Care <DGHSC@gov.scot>;

[Redacted section 38(1)(b)] ; Julie Grant <Julie.Grant@gov.scot>; **[Redacted section 38(1)(b)]** Minister for Social Care, Mental Wellbeing & Sport

<MinisterSCMWS@gov.scot>; Minister for Public Health & Women's Health <MinisterPHWH@gov.scot>; Permanent Secretary

<PermanentSecretary@gov.scot>; John Burns <John.Burns@gov.scot>;

Communications NHS Recovery, Health and Social Care

<CommunicationsNHSRecoveryHealthandSocialCare@gov.scot>; Nicola Richards

<Nicola.Richards@gov.scot>; Jennie Gollan <Jennie.Gollan@gov.scot>; **[Redacted section 38(1)(b)]**

Subject: Jason Leitch Resignation

First Minister

Deputy First Minister

Cabinet Secretary for NHS Recovery, Health and Social Care,

Please find attached submission advising of the resignation of Jason Leitch, his last day in SG being 30/04/24. I am aware Jason has contacted you directly to advise, we will notify staff and issue a press release later this afternoon.

Regards

[Redacted section 38(1)(b)]

[Redacted section 38(1)(b)]

Chief of Staff

DG Health and Social Care Office

Scottish Government

1E.16 St Andrews House

Tel: **[Redacted section 38(1)(b)]**

Mob: **[Redacted section 38(1)(b)]**

Responsibility for filing key documents and communications on the record, including those sent to DG Health and Social Care and Caroline Lamb, rests

with relevant policy and operational areas within Directorates. The DG Support Team does not keep official records of such e-mails or attachments.

3. FW: Jason Leitch Resignation

From: **[Redacted section 38(1)(b)]**

on behalf of Cabinet Secretary for NHS Recovery, Health and Social Care
CabSecforNRHSC@gov.scot

To: Cabinet Secretary for NHS Recovery, Health and Social Care
CabSecforNRHSC@gov.scot

Tue 12/03/2024 12:31

Cab Sec, to note - **[Redacted section 38(1)(b)]**

is linking in with comms on handling - expecting sight shortly:

CONCLUSION AND NEXT STEPS

1. To note Jason Leitch's intention to resign from his role as National Clinical Director and from his contract with NHS Tayside with effect from 30 April 2024.
2. Health Communications colleagues are now finalising media lines, working with colleagues in NHS Tayside.
3. As Director General, I will also seek to make time to speak with Jason, to gather his reflections from his time in role and any lessons that we should consider based on his experience. This will also inform my consideration of how we move to replace his unique skills and experience.

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Cc: Jason Leitch <Jason.Leitch@gov.scot>; Caroline Lamb <Caroline.Lamb@gov.scot>; DG Health & Social Care <DGHSC@gov.scot>;

[Redacted section 38(1)(b)] ; Julie Grant <Julie.Grant@gov.scot>; **[Redacted section 38(1)(b)]** ; Minister for Social Care, Mental Wellbeing & Sport

<MinisterSCMWS@gov.scot>; Minister for Public Health & Women's Health <MinisterPHWH@gov.scot>; Permanent Secretary

<PermanentSecretary@gov.scot>; John Burns <John.Burns@gov.scot>;

Communications NHS Recovery, Health and Social Care

<CommunicationsNHSRecoveryHealthandSocialCare@gov.scot>; Nicola Richards <Nicola.Richards@gov.scot>; Jennie Gollan <Jennie.Gollan@gov.scot>; **[Redacted section 38(1)(b)]**

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Deputy First Minister

Cabinet Secretary for NHS Recovery, Health and Social Care,

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[Redacted section 38(1)(b)]

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4. Letter from Caroline Lamb to NHS Chairs and Chief Executives

Director-General Health & Social Care and Chief Executive NHSScotland Caroline Lamb T: 0131-244 2790 E: dghsc@gov.scot

NHS Chairs NHS Chief Executives

Date: 13 March 2024

Dear colleagues I am writing to let you know that Jason Leitch, our National Clinical Director, has decided to leave his role on 30 April 2024.

Jason has worked with the Health and Social Care Directorates in a number of roles since 2007. He has been a hugely influential figure in our health and care system over that time and an enormously valuable member of my senior team.

Jason led the Scottish Patient Safety Programme (SPSP), which improved the quality of care of tens of thousands of lives in Scotland and then ensured the learning from it was shared internationally. During Covid, Jason worked closely with you and your teams and was frequently present at the Government media briefings, as well as providing expert contributions on tv, radio and in the press.

I will now take time to consider how we can fill the gap in our leadership team that Jason leaves, but hope you will join me in wishing Jason all the very best for the future.

I would be grateful if you can cascade this within your organisations.

Yours sincerely
Caroline Lamb

5 – Update on Director resourcing – Jason Leitch

From: [Redacted section 38(1)(b)] On Behalf Of DG Health & Social Care

Sent: Wednesday, March 20, 2024 9:46 AM

To: Angie Wood <Angie.Wood@gov.scot>; Chief Medical Officer <CMO@gov.scot>; Chief Nursing Officer <CNO@gov.scot>; Director for Children and Families <DirectorforChildrenandFamilies@gov.scot>; Director of Health Workforce <Directorofhealthworkforce@gov.scot>; Director of Mental Health <DirectorofMentalHealth@gov.scot>; Director of Population Health <Directorofpopulationhealth@gov.scot>; Donna Bell <Donna.Bell@gov.scot>; Gregor Smith <Gregor.Smith@gov.scot>; John Burns <John.Burns@gov.scot>; Office of the Chief Operating Officer, NHS Scotland <COO@gov.scot>; Richard McCallum <Richard.McCallum@gov.scot>; Tim McDonnell <Tim.McDonnell@gov.scot>; OCENHS Mailbox <OCENHS@gov.scot>

Cc: DG Health & Social Care <DGHSC@gov.scot>; Lynne Nicol <Lynne.Nicol@gov.scot>; Permanent Secretary <PermanentSecretary@gov.scot>

Subject: FW: Update on Director Resource - Jason Leitch

Hi all,

Jason Leitch's last Directors Network meeting will be on the 25th April, where a tribute will take place to thank Jason for all of his work.

DGO would be grateful for any anecdotes/lines you can provide ahead of this meeting by 15th April.

Lynne Nicol (CC'd in) has agreed to lead on this and pull together lines for Caroline and JP ahead of this meeting.

Kind regards,

[Redacted section 38(1)(b)]

[Redacted section 38(1)(b)]

Assistant Private Secretary to Caroline Lamb | Chief Executive of NHS Scotland & Director General for Health and Social Care
Scottish Government | Email: DGHSC@gov.scot



From: [Redacted section 38(1)(b)]

Sent: Wednesday, March 20, 2024 7:42 AM

To: [Redacted section 38(1)(b)]

Cc: DG Health & Social Care <DGHSC@gov.scot>
Subject: FW: Update on Director Resource - Jason Leitch

Hi **[Redacted section 38(1)(b)]**

I have confirmed with Jason's PA that he will be at DG Directors on 25th April

DGO – can you make sure that Caroline attends on 25th and can we get some lines for Caroline/JP to say

Thanks

[Redacted section 38(1)(b)]

[Redacted section 38(1)(b)]

Chief of Staff
DG Health and Social Care Office
Scottish Government
1E.16 St Andrews House
Tel: **[Redacted section 38(1)(b)]**
Mob: **[Redacted section 38(1)(b)]**

Responsibility for filing key documents and communications on the record, including those sent to DG Health and Social Care and Caroline Lamb, rests with relevant policy and operational areas within Directorates. The DG Support Team does not keep official records of such e-mails or attachments.

From: **[Redacted section 38(1)(b)]**
Sent: 12 March 2024 16:08
To: **[Redacted section 38(1)(b)]**
Subject: RE: Update on Director Resource - Jason Leitch

Great. Thanks.

JP will send a letter to Jason this afternoon. And I've updated him as below in terms of handling. I've flagged to Internal Comms re Leadership Brief for tomorrow and they will likely be in touch with your office.

- Caroline Lamb note to DGH&SC Directors and DDs
- SG news release (below) – FM and JL quotes – issues to media and on SG site
- Perm Sec letter issues to JL today
- Leadership Brief update tomorrow
- Perm Sec / DGH&SC tribute at JL final Directors' Network end April
- Perm Sec opportunity at FPAC in May to commend JL public service

[Redacted section 38(1)(b)]

From: **[Redacted section 38(1)(b)]** >
Sent: Tuesday, March 12, 2024 4:02 PM

To: [Redacted section 38(1)(b)] >

Subject: FW: Update on Director Resource - Jason Leitch

Nr 4.15

[Redacted section 38(1)(b)]

Chief of Staff

DG Health and Social Care Office

Scottish Government

1E.16 St Andrews House

Tel: [Redacted section 38(1)(b)]

Mob: [Redacted section 38(1)(b)]

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From: [Redacted section 38(1)(b)] On Behalf Of DG Health & Social Care

Sent: 12 March 2024 16:01

To: Health and Social Care Directors <DLHSCPHSCD@gov.scot>; Health and Social Care Deputy Directors <HealthandSocialCareDeputyDirectors@gov.scot>

Cc: [Redacted section 38(1)(b)] Julie Grant <Julie.Grant@gov.scot>; [Redacted section 38(1)(b)]

Subject: Update on Director Resource - Jason Leitch

All

I wanted to let you know that after many years' service, Jason Leitch, National Clinical Director, has decided to step down from his role within SG and NHS. Jason's expertise in public health and passion to help those around him has been vital, especially over recent years, as we navigated our way through the pandemic. I would like to personally thank Jason for all his hard work over the years.

In terms of next steps, Jason will be with us until 30th April, his current direct reports will move to John, who co-leads his directorate from that date.

I am sure you will join me in wishing Jason all the very best in his future endeavours.

Can you please cascade this across your teams

Regards

Caroline

Caroline Lamb

Chief Executive of NHS Scotland and Director General for Health & Social Care

St Andrew's House, Regent Road, Edinburgh EH1 3DG
07866362131

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5.2 Update on Director Resource – Jason Leitch

From: [Redacted section 38(1)(b)] On Behalf Of Office of the Chief Operating Officer, NHS Scotland

Sent: Tuesday, March 12, 2024 4:44 PM

To: Directorate for Chief Operating Officer, NHS Scotland
<DLHSCGDCCOONHSS@gov.scot>

Subject: FW: Update on Director Resource - Jason Leitch

Dear colleagues,

Please see update below from DG's office.

Thanks

[Redacted section 38(1)(b)]

Office of the Chief Operating Officer, NHS Scotland
Directorate for Chief Operating Officer, NHS Scotland

M [Redacted section 38(1)(b)]

E [Redacted section 38(1)(b)]

From: [Redacted section 38(1)(b)]

Sent: Tuesday, March 12, 2024 4:08 PM

To: DG Health & Social Care <DGHSC@gov.scot>; Health and Social Care Directors <DLHSCPHSCD@gov.scot>; Health and Social Care Deputy Directors <HealthandSocialCareDeputyDirectors@gov.scot>

Cc: [Redacted section 38(1)(b)]; Julie Grant <Julie.Grant@gov.scot>; [Redacted section 38(1)(b)]

Subject: RE: Update on Director Resource - Jason Leitch

Please see link to NR

<https://www.gov.scot/news/national-clinical-director-to-leave/>

[Redacted section 38(1)(b)]

[Redacted section 38(1)(b)] Chief of Staff

DG Health and Social Care Office

Scottish Government

1E.16 St Andrews House

Tel: [Redacted section 38(1)(b)] Mob: [Redacted section 38(1)(b)]

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Caroline

Caroline Lamb

Chief Executive of NHS Scotland and Director General for Health & Social Care

St Andrew's House, Regent Road, Edinburgh EH1 3DG

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